



Central Oregon Christian Business Association
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To Whom It May Concern:

I highly recommend Bob Schuster as a speaker, especially relating how individuals and organizations need to focus more on strengths and not weaknesses. Bob spoke at our May 14th Central Oregon Christian Business Association luncheon with his topic about how most organizations are built on two flawed assumptions about people.

Bob's presentation was well rehearsed but not memorized, easy going but strongly punctuated. He weaved personal stories into his factual statements to make his argument. In other words, he did a fine job communicated what he told us he would. His audience of business people, professionals and ministry leaders appreciated what he shared.

Although Bob brought Biblical knowledge into his talk, his points would have been made without it. I believe his topic is relevant regardless of whether the audience is secular or faith based. It also would work well in a non-business setting.

I endorse Bob and his topic wholeheartedly. If anyone has any questions I would be glad to address them.

Sincerely,

Wayne Hanson

President
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